



"PROTECTING AND ENHANCING WATER, SOIL, AND VEGETATION"™

Mr. James P. Morgan
Jmorgan@mmsd.com
Senior Contract Administrator
Milwaukee Metropolitan Sewerage District
260 West Seeboth Street
Milwaukee, WI 53204-1446

Project Name: District Green Infrastructure Vendor Request for Qualifications (RFQ) for Green Infrastructure Funding Programs

Submittal Date: 3/30/2015
Vendor Name: EC3 Environmental Consulting

RFQ No. P-2634

**REQUEST FOR QUALIFICATIONS
DISTRICT GREEN INFRASTRUCTURE FUNDING PROGRAMS
GREEN VENDOR PRE-QUALIFICATION LIST
RFQ No. P-2634**

ATTACHMENT A

QUALIFICATIONS WORKSHEET

VENDOR INFORMATION

Vendor Name:
EC3 Environmental Consulting Group

Address:
PO Box 44281, Madison, WI 53744

Tax Identification #:
26-2506320

Year Established:
2008

VENDOR's CONTACT PERSON:

Name:
John Castro

Title:
President

Telephone #:
(608) 497 - 0955

Email:
jcastro@ec3grp.com

RESOURCE INFORMATION

Scale of Work *(check all that apply)*

- ☒ Commercial / Industrial
- ☒ Multifamily
- ☒ Residential

Specialties *(check all that apply)*

- | | |
|---|---|
| <input checked="" type="checkbox"/> Design | <input checked="" type="checkbox"/> Landscaping |
| <input type="checkbox"/> Engineering | <input checked="" type="checkbox"/> Maintenance |
| <input type="checkbox"/> Construction | <input type="checkbox"/> Plumbing |
| <input type="checkbox"/> Downspouts and Gutters | |

GI Type *(check all that apply)*

- | | |
|--|--|
| <input type="checkbox"/> Green Roofs | <input type="checkbox"/> Cisterns |
| <input type="checkbox"/> Stormwater Trees | <input type="checkbox"/> Soil Amendments |
| <input checked="" type="checkbox"/> Native Landscaping | <input checked="" type="checkbox"/> Rain Gardens |
| <input type="checkbox"/> Porous Pavement | <input checked="" type="checkbox"/> Bioswales |
| <input type="checkbox"/> Constructed Wetlands | |
| <input type="checkbox"/> Other 2T | |

SWMBE Certified?

- ☒ Yes ☐ No

TECHNICAL QUALIFICATIONS AND EXPERIENCE

Project Descriptions

Include one to three (1-3) project descriptions per type of GI that your Vendor has experience with. If your Vendor has experience in only one (1) type of green infrastructure please provide three (3) examples for that type of green infrastructure. Projects must have been completed within the last seven (7) years, or may be ongoing projects that are more than 50% complete.

Fill out this form for each project to demonstrate your Vendor's experience on specific green infrastructure installations.

Type of Green Infrastructure(s): Native Landscaping

Project Information:

Project Name West Bend Mutual Insurance Co.

Address/City/State/Zip: 1900 S. 18th Avenue West Bend, WI 53095

Project Owner Information:

Owner's Name: West Bend Mutual Insurance Co., Marv Wolf

Address/City/State/Zip: 1900 S. 18th Avenue West Bend, WI 53095

Phone: 262-483-6562

Email: mwolf@wbmi.com

Project Construction Information:

Construction Management Vendor: EC3

Project Manager Name: Ryan Fischer

Project Manager's Vendor history: ☒ currently employed ☐ no longer employed ☐ other 2T

Email: rfischer@ec3grp.com

Contract information (if applicable): 2T

Final Contract Amount (contracted and amended if applicable): 2T

Construction Start date (contracted): 6/1/2011

Construction Start date (actual): 6/1/2011

Construction End date (contracted): 8/1/2013

Construction End date (actual): 8/1/2013

Was the project completed on-time? ☒ Yes ☐ No; Explanation: 2T

Was the project completed on-budget? ☒ Yes ☐ No; Explanation: 2T

Was the project completed to the owner's satisfaction? ☒ Yes ☐ No; Explanation: 2T

Experience

Project #1:

Property Owner's: West Bend Mutual Insurance, Marv Wolf
Address/City/State/Zip: 1900 S. 18th Avenue West Bend, WI 53095

Type of green infrastructure installed (check all that apply):

- | | | |
|--|---|---------------------------------------|
| <input type="checkbox"/> Green roofs | <input type="checkbox"/> Rain Barrels | <input type="checkbox"/> Greenways |
| xConstructed wetlands | <input type="checkbox"/> Cisterns | <input type="checkbox"/> Rain Gardens |
| xNative Landscaping | <input type="checkbox"/> Stormwater Trees | <input type="checkbox"/> Other, 2T |
| <input type="checkbox"/> Porous Pavement | xBioswales | |

Project #2:

Property Owner's: City of Madison,
Address/City/State/Zip: 210 Martin Luther King, Jr. Blvd, Room 115 Madison, WI 53703

Type of green infrastructure installed (check all that apply):

- | | | |
|---|---|------------------------------------|
| <input type="checkbox"/> Green roofs | <input type="checkbox"/> Rain Barrels | <input type="checkbox"/> Greenways |
| <input type="checkbox"/> Constructed wetlands | <input type="checkbox"/> Cisterns | xRain Gardens |
| <input type="checkbox"/> Native Landscaping | <input type="checkbox"/> Stormwater Trees | <input type="checkbox"/> Other, 2T |
| <input type="checkbox"/> Porous Pavement | <input type="checkbox"/> Bioswales | |

Project #3:

Property Owner's: K.F. Sullivan Co., Fredric J. Schuhmacher
Address/City/State/Zip: 1314 Emil Street Madison WI 53713-2310

Type of green infrastructure installed (check all that apply):

- | | | |
|---|---|---------------------------------------|
| <input type="checkbox"/> Green roofs | <input type="checkbox"/> Rain Barrels | <input type="checkbox"/> Greenways |
| <input type="checkbox"/> Constructed wetlands | <input type="checkbox"/> Cisterns | <input type="checkbox"/> Rain Gardens |
| xNative Landscaping | <input type="checkbox"/> Stormwater Trees | <input type="checkbox"/> Other, 2T |
| <input type="checkbox"/> Porous Pavement | xBioswales | |

Project #4:

Property Owner's: 2T
Address/City/State/Zip: 2T

Type of green infrastructure installed (check all that apply):

- | | | |
|---|---|---------------------------------------|
| <input type="checkbox"/> Green roofs | <input type="checkbox"/> Rain Barrels | <input type="checkbox"/> Greenways |
| <input type="checkbox"/> Constructed wetlands | <input type="checkbox"/> Cisterns | <input type="checkbox"/> Rain Gardens |
| <input type="checkbox"/> Native Landscaping | <input type="checkbox"/> Stormwater Trees | <input type="checkbox"/> Other, 2T |
| <input type="checkbox"/> Porous Pavement | <input type="checkbox"/> Bioswales | |

Project #5:

Property Owner's: 2T
Address/City/State/Zip: 2T

Type of green infrastructure installed (check all that apply):

- | | |
|---|---------------------------------------|
| <input type="checkbox"/> Green roofs | <input type="checkbox"/> Greenways |
| <input type="checkbox"/> Constructed wetlands | <input type="checkbox"/> Rain Gardens |
| <input type="checkbox"/> Native Landscaping | <input type="checkbox"/> Other, 2T |
| <input type="checkbox"/> Porous Pavement | |
| <input type="checkbox"/> Rain Barrels | |
| <input type="checkbox"/> Cisterns | |
| <input type="checkbox"/> Stormwater Trees | |
| <input type="checkbox"/> Bioswales | |

TECHNICAL QUALIFICATIONS AND EXPERIENCE

Project Descriptions

Include one to three (1-3) project descriptions per type of GI that your Vendor has experience with. If your Vendor has experience in only one (1) type of green infrastructure please provide three (3) examples for that type of green infrastructure. Projects must have been completed within the last seven (7) years, or may be ongoing projects that are more than 50% complete.

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Type of Green Infrastructure(s): Rain Gardens

Project Information:

Project Name City of Madison

Address/City/State/Zip: 210 Martin Luther King, Jr. Blvd, Room 115 Madison, WI 53703

Project Owner Information:

Owner's Name: City of Madison, Glenn Clark

Address/City/State/Zip: 210 Martin Luther King, Jr. Blvd, Room 115 Madison, WI 53703

Phone: 608-226-4751

Email: gclark@cityofmadison.com

Project Construction Information:

Construction Management Vendor: EC3

Project Manager Name: Eric Schlender

Project Manager's Vendor history: ☒ currently employed ☐ no longer employed ☐ other 1T

Email: eschlender@ec3grp.com

Contract information (if applicable): 1T

Final Contract Amount (contracted and amended if applicable): 1T

Construction Start date (contracted): 6/1/2011

Construction Start date (actual): 6/1/2011

Construction End date (contracted): 9/1/2013

Construction End date (actual): 9/1/2013

Was the project completed on-time? ☒ Yes ☐ No; Explanation: 1T

Was the project completed on-budget? ☒ Yes ☐ No; Explanation: 1T

Was the project completed to the owner's satisfaction? ☒ Yes ☐ No; Explanation: 1T

TECHNICAL QUALIFICATIONS AND EXPERIENCE

Project Descriptions

Include one to three (1-3) project descriptions per type of GI that your Vendor has experience with. If your Vendor has experience in only one (1) type of green infrastructure please provide three (3) examples for that type of green infrastructure. Projects must have been completed within the last seven (7) years, or may be ongoing projects that are more than 50% complete.

Fill out this form for each project to demonstrate your Vendor's experience on specific green infrastructure installations.

Type of Green Infrastructure(s): Bio Swales

Project Information:

Project Name City K.F. Sullivan Co.

Address/City/State/Zip: 1314 Emil Street Madison WI 53713-2310

Project Owner Information:

Owner's Name: Fredric J. Schuhmacher

Address/City/State/Zip: 1314 Emil Street Madison WI 53713-2310

Phone: (608) 257-2289

Email:

Project Construction Information:

Construction Management Vendor: EC3

Project Manager Name: John Castro

Project Manager's Vendor history: xcurrently employed ☐no longer employed ☐other1T

Email: jcastro@ec3grp.com

Contract information (if applicable): 1T

Final Contract Amount (contracted and amended if applicable): 1T

Construction Start date (contracted): 11/1/2008

Construction Start date (actual): 11/1/2008

Construction End date (contracted): 11/1/2010

Construction End date (actual): 11/1/2010

Was the project completed on-time? xYes ☐No; Explanation: 1T

Was the project completed on-budget? xYes ☐No; Explanation: 1T

Was the project completed to the owner's satisfaction? xYes ☐No; Explanation: 1T



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Qualifications and Experience

Native Landscaping

West Bend Mutual Insurance Company Corporate Expansion Project – West Bend WI

- Specified appropriate seed mixes for a variety of corporate landscape features including infiltration basins, open prairies, constructed berms, and roadside plantings and prepared budgets for all aspects of project
- Specified value engineering techniques for erosion control measures to be implemented during site seeding and construction
- Specified initial and second year growing season maintenance plan
- Prepared construction and management plans according to specific construction phasing requirements
- Project resulted in establishment of over 20 acres of native plant community from prairies to basin edges and conveyance swales, soil stabilization on all acres including erosion mat, certified noxious weed free mulch and polyacrylamide, soil preparation work, and initial maintenance program.

Rain Gardens

City of Madison Rain Gardens – Madison WI

- Designed enhancement plantings for largest rain gardens in City of Madison
- Designed maintenance program for largest rain gardens in City of Madison
- Prepared lists of species most suitable to specific functional and aesthetic goals
- Designed erosion control practices to repair existing erosion problems
- Prepared budgets for all aspects of project
- Project results included eradication of invasive species in existing rain gardens,
- Preparation of erosion problem areas, and vegetation enhancement in terms of diversity and numbers of individual plants



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Bioswales

K.F. Sullivan Co. Bio Infiltration- Madison WI

Bio Infiltration device- Storm water basin bio-retention infiltration

These basins were designed as part of a storm water management plan and where EC3 did the design, budgeting, materials, install and 3-yr maintenance of these bio basins.

- Designed specifications for soil preparation and seed bed preparation for a storm water system as bio-retention for infiltration.
- Designed specifications for erosion control on vegetated areas
- Designed specifications for seed and plant mixes appropriate for bio-retention infiltration and the installation specifications for the materials
- Designed specifications for initial growing season plus 3-year maintenance plan
- Prepared budget numbers for installation of landscape and initial maintenance program
- Installed native seed mixes and plants for each basin
- Installed erosion matting as detailed in plans for each basin
- Installed native plants as detailed in plans for each basin

Customer Service Approach

EC3 was contracted to do a prairie restoration in the spring season of 2012, services included site prep, installation, and maintenance. During the course of the spring the site was inundated with rain water and flooded over a course of several weeks.

Because of the site conditions EC3 was not able to conduct work as set forth in the contract. A different approach and timeline was needed in order to ensure success of the project. EC3 worked with the client to change approach and timeline for the project. The area was planted in the fall of 2012 and maintenance was pushed back into 2013. The change of the scope and timing of this project changed the cost of the project total as well as contract amendments with the NRCS-USDA. These changes were negotiated and agreed upon mutually between EC3, landowner, and the NRCS-USDA. The project was a success because of the ability to adapt to changes that arose during the start of the project.



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Organizational Structure

President- John Castro

Vice President- Eric Schlender

Crew Liason/Project Manager- Ryan Fischer

Onsite Supervisor/Lead Senior Technician- Bob Wick

Project Managers-Kevin Brecka, Richard Breuning, Marcy Huffaker,
Alex Webber, Peter Ziegler

Technicians-Randy Brandt, Shane Fischer, Ben Gaffney,
Brian Kozlowski, Danny Krueger, Don Nettum

Project Managers

Ryan Fischer...BS...UWGB...16 years professional experience. Crew Advisor and Project Liaison. Fully licensed and certified by DATCP.

Marcy Huffaker – Landscape Designer

Kevin Brecka...BS...UWSP...6 years professional experience. Crew Leader. Fully licensed and certified by DATCP.

Richie Breunig...BS...UWSP...8 years professional experience. Crew Leader. Fully licensed and certified by DATCP.

Peter Ziegler...BA...Luther...14 years professional experience. Crew Leader. Fully licensed and certified by DATCP. Lakeshore Habitat Training for Professionals-UWEX

Alex Weber...BS...UWSP...2 years professional experience. Crew Leader. Fully licensed and certified by DATCP.

Technicians

Brian Kozlowski...6 years professional experience. Crew. Fully licensed and certified by DATCP.

Ben Gaffney...6 years professional experience. Crew. Fully licensed and certified by DATCP.

Shane Fischer...5 years professional experience. Crew. Fully licensed and certified by DATCP.

Don Nettum...BS...UW...35 years experience. Crew. Fully licensed and certified by DATCP.

Randy Brandt...BS...UWSP...10 years professional experience. Crew. Fully licensed and certified by DATCP.

Danny Krueger...BS...CLC...7 years professional experience. Crew. Fully licensed and certified by DATCP.



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Key Personnel

John Castro – Owner/President

John Castro, former Vice-President of Business Development for Agrecol Corporation, has established solid relationships and developed an in-depth understanding of the Environmental Consulting and Land Management Service industry over the past 6 years. Previous to that, John worked for the corporate and retail divisions of Famous Footwear as well as the retail division for Target Corporation for a combined 10 years. During this time he gained extensive experience including project management, store management, corporate merchandising, marketing, and strategic business planning. John's knowledge and experience has enabled him to take the lead role in establishing a corporate infrastructure for EC3. John attended Arizona State University majoring in Business Administration. John is currently a managing partner of EC3, President, and the Director of Business Development. John's efforts are currently focused on creating new customer accounts, branding the name EC3, and building strong working relationships with various industry leaders.

Additional Business Experience:

- Wrote, designed and produced financial and organizational strategic business plans for multi-million dollar corporations.
- Implemented new employee introduction programs. Has experience recruiting, hiring, and training employees while developing and motivating team members. Created employee policies, reviewed processes and has created several employee handbooks.
- Restructured warehouse operations and developed an inventory management system enabling various companies to sustain and increase revenues while reducing costs.
- Highly involved in all aspects of operational development and control, including organizational setup, management selection, sales, marketing, and financial planning for new divisions.
- Wrote and negotiated contracts with large clients and was successful in securing multi-year service agreements.
- Managed the design and implementation of new software systems for re engineered administrative processes and customer service POS systems on schedule and within budget.
- Was instrumental in planning, creating, and implementing Internet sites, brochures, and catalogs to promote and generate additional revenue streams.
- Built a sales team and infrastructure to sustain a scalable business model. Developed sales tools: expectations sheets, agreements, strategies, and presentations.

Eric S Schlender – Owner/Vice President

Eric Schlender is a wildlife biologist and expert in wildlife habitat management including prairie restoration, prescribed burning, food plot management, invasive/exotic species control, wetland restoration, and storm water management with 16 years of experience as well as many associations with government agencies, non-profit conservation groups, and private companies. Throughout his tenure, Mr. Schlender has been studying all phases of wildlife biology and habitat management through the University of Wisconsin Stevens Point. Aside from his formal education, Mr. Schlender has gained most of his practical knowledge through field experience. Mr. Schlender is currently the Director of Private Lands, Principal for EC3 Environmental Consulting,



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where his efforts are focused on habitat management and quality assurance. Mr. Schlender obtained a B.S. in Wildlife Biology from the University of Wisconsin Stevens Point 2003. He is a certified wildland firefighter, obtaining his certification through the National Wildfire Coordinating Group (SR130/190, 131, 234, 290). He is continually adding certifications to these credentials. He is a certified Pesticide Applicator through the State of Wisconsin DATCP.

Bob Wick, B.S. Biology, Onsite Supervisor/Crew Foreman, Senior Lead Technician

Bob Wick has been actively involved in land management for more than fifteen years. Upon receiving a degree from UW-Milwaukee in 1991, he worked for Wisconsin Ducks in Wisconsin Dells. This gave him firsthand experience and knowledge in various conservation projects such as shoreline restoration, tree planting, invasive control, and timber stand improvement. Bob also gained invaluable practical knowledge on various types of equipment and their maintenance. Working for the Wisconsin DNR in 1995 at Horicon Marsh as an assistant wildlife tech, Bob had the opportunity to do waterfowl bandings, wildlife surveys, and food plot installations.

Bob started his prescribed burn experience with Pheasants Forever in 2005. Working for them seasonally, he also gained practical experience in native prairie plantings, CRP interseedings, and forestry mowing. To date, Bob has achieved over 800 acres planted and more than 500 hours of forestry mowing.

Certifications included Wildland Fire Courses S-130/190, S-131, and S-290. He also holds a Wisconsin Pesticide Applicators License.

Ryan Fischer, B.S. Field Biology & Ecology / Environmental Science

Ryan Fischer is a wildlife biologist and specialist in private land management including prescribed burning, prairie restorations, invasive species control, and wetland restorations.

Ryan has an extensive amount of experience with prescribed fire, managing native prairie restorations, writing certified burn plans, obtaining necessary permits associated with projects, and is a certified burn boss. With ten years of diversified experience in the field of conservation, Ryan has become a well rounded biologist and valuable asset to EC3's team.

Throughout his tenure, Ryan has been studying all phases of conservation of natural resources and field biology through the University of Wisconsin Green Bay. Aside from his formal education, Ryan has gained the majority of his practical knowledge through hands on field experience.

Ryan is currently a land management consultant for EC3's Private Sector. Ryan's efforts are focused on habitat and wildlife management on private lands. Ryan obtained a B.S. in Biology and Environmental Science from the University of Wisconsin Green Bay in 2002. He is a certified wildland firefighter, obtaining certification through the National Wildfire Coordinating Group (S-130/190, I-100, S-131, S-212, S-290, S-234, S-133, S-230, S-231, S-271 S-215, S-390, L-180) in which he is continually adding certifications to. Ryan is also a certified Pesticide Applicator through the State of Wisconsin DATCP.



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References:

City of Madison

City of Madison Rain Gardens

Various locations throughout the City of Madison

Prescribed Fire, Invasive Work, Woodland Work, Seedings, Rain garden Maintenance - \$137,774

Glenn Clark

608-226-4751

West Bend Mutual Insurance

Native Landscaping and management

At corporate headquarters- West Bend, WI

Native seeding and install, consulting, retention basin planting-\$51,000

Marv Wolf

262-483-6562

K.F. Sullivan Co.

Bio Swales

Business location in Madison, WI

Designed, budgeted installed project - \$9,700

Fredric J. Schuhmacher

(608) 257-2289



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Mr. James P. Morgan
Jmorgan@mmsd.com
Senior Contract Administrator
Milwaukee Metropolitan Sewerage District
260 West Seeboth Street
Milwaukee, WI 53204-1446

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Green Infrastructure Funding Programs**

Submittal Date: 3/30/2015
Vendor Name: EC3 Environmental Consulting

RFQ No. P-2634

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DISTRICT GREEN INFRASTRUCTURE FUNDING PROGRAMS
GREEN VENDOR PRE-QUALIFICATION LIST
RFQ No. P-2634**

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Address:
PO Box 44281, Madison, WI 53744

Tax Identification #:
26-2506320

Year Established:
2008

VENDOR's CONTACT PERSON:

Name:
John Castro

Title:
President

Telephone #:
(608) 497 - 0955

Email:
jcastro@ec3grp.com

RESOURCE INFORMATION

Scale of Work *(check all that apply)*

- ☒ Commercial / Industrial
- ☒ Multifamily
- ☒ Residential

Specialties *(check all that apply)*

- | | |
|---|---|
| <input checked="" type="checkbox"/> Design | <input checked="" type="checkbox"/> Landscaping |
| <input type="checkbox"/> Engineering | <input checked="" type="checkbox"/> Maintenance |
| <input type="checkbox"/> Construction | <input type="checkbox"/> Plumbing |
| <input type="checkbox"/> Downspouts and Gutters | |

GI Type *(check all that apply)*

- | | |
|--|--|
| <input type="checkbox"/> Green Roofs | <input type="checkbox"/> Cisterns |
| <input type="checkbox"/> Stormwater Trees | <input type="checkbox"/> Soil Amendments |
| <input checked="" type="checkbox"/> Native Landscaping | <input checked="" type="checkbox"/> Rain Gardens |
| <input type="checkbox"/> Porous Pavement | <input checked="" type="checkbox"/> Bioswales |
| <input type="checkbox"/> Constructed Wetlands | |
| <input type="checkbox"/> Other Click here to enter text. | |

SWMBE Certified?

- ☐ Yes ☒ No

TECHNICAL QUALIFICATIONS AND EXPERIENCE

Project Descriptions

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Owner's Name: West Bend Mutual Insurance Co., Marv Wolf

Address/City/State/Zip: 1900 S. 18th Avenue West Bend, WI 53095

Phone: 262-483-6562

Email: mwolf@wbmi.com

Project Construction Information:

Construction Management Vendor: EC3

Project Manager Name: Ryan Fischer

Project Manager's Vendor history: ☒ currently employed ☐ no longer employed ☐ other [Click here to enter text.](#)

Email: rfischer@ec3grp.com

Contract information (if applicable): [Click here to enter text.](#)

Final Contract Amount (contracted and amended if applicable): [Click here to enter text.](#)

Construction Start date (contracted): 6/1/2011

Construction Start date (actual): 6/1/2011

Construction End date (contracted): 8/1/2013

Construction End date (actual): 8/1/2013

Was the project completed on-time? ☒ Yes ☐ No; Explanation: [Click here to enter text.](#)

Was the project completed on-budget? ☒ Yes ☐ No; Explanation: [Click here to enter text.](#)

Was the project completed to the owner's satisfaction? ☒ Yes ☐ No; Explanation: [Click here to enter text.](#)

Experience

Project #1:

Property Owner's: West Bend Mutual Insurance, Marv Wolf

Address/City/State/Zip: 1900 S. 18th Avenue West Bend, WI 53095

Type of green infrastructure installed (check all that apply):

- | | | |
|--|---|---|
| <input type="checkbox"/> Green roofs | <input type="checkbox"/> Rain Barrels | <input type="checkbox"/> Greenways |
| <input checked="" type="checkbox"/> Constructed wetlands | <input type="checkbox"/> Cisterns | <input type="checkbox"/> Rain Gardens |
| <input checked="" type="checkbox"/> Native Landscaping | <input type="checkbox"/> Stormwater Trees | <input type="checkbox"/> Other, Click here to enter text. |
| <input type="checkbox"/> Porous Pavement | <input checked="" type="checkbox"/> Bioswales | |

Project #2:

Property Owner's: City of Madison,

Address/City/State/Zip: 210 Martin Luther King, Jr. Blvd, Room 115 Madison, WI 53703

Type of green infrastructure installed (check all that apply):

- | | | |
|---|---|---|
| <input type="checkbox"/> Green roofs | <input type="checkbox"/> Rain Barrels | <input type="checkbox"/> Greenways |
| <input type="checkbox"/> Constructed wetlands | <input type="checkbox"/> Cisterns | <input checked="" type="checkbox"/> Rain Gardens |
| <input type="checkbox"/> Native Landscaping | <input type="checkbox"/> Stormwater Trees | <input type="checkbox"/> Other, Click here to enter text. |
| <input type="checkbox"/> Porous Pavement | <input type="checkbox"/> Bioswales | |

Project #3:

Property Owner's: K.F. Sullivan Co., Fredric J. Schuhmacher

Address/City/State/Zip: 1314 Emil Street Madison WI 53713-2310

Type of green infrastructure installed (check all that apply):

- | | | |
|--|---|---|
| <input type="checkbox"/> Green roofs | <input type="checkbox"/> Rain Barrels | <input type="checkbox"/> Greenways |
| <input type="checkbox"/> Constructed wetlands | <input type="checkbox"/> Cisterns | <input type="checkbox"/> Rain Gardens |
| <input checked="" type="checkbox"/> Native Landscaping | <input type="checkbox"/> Stormwater Trees | <input type="checkbox"/> Other, Click here to enter text. |
| <input type="checkbox"/> Porous Pavement | <input checked="" type="checkbox"/> Bioswales | |

Project #4:

Property Owner's: [Click here to enter text.](#)

Address/City/State/Zip: [Click here to enter text.](#)

Type of green infrastructure installed (check all that apply):

- | | | |
|---|---|---|
| <input type="checkbox"/> Green roofs | <input type="checkbox"/> Rain Barrels | <input type="checkbox"/> Greenways |
| <input type="checkbox"/> Constructed wetlands | <input type="checkbox"/> Cisterns | <input type="checkbox"/> Rain Gardens |
| <input type="checkbox"/> Native Landscaping | <input type="checkbox"/> Stormwater Trees | <input type="checkbox"/> Other, Click here to enter text. |
| <input type="checkbox"/> Porous Pavement | <input type="checkbox"/> Bioswales | |

Project #5:

Property Owner's: [Click here to enter text.](#)

Address/City/State/Zip: [Click here to enter text.](#)

Type of green infrastructure installed (check all that apply):

- | | |
|---|---|
| <input type="checkbox"/> Green roofs | <input type="checkbox"/> Bioswales |
| <input type="checkbox"/> Constructed wetlands | <input type="checkbox"/> Greenways |
| <input type="checkbox"/> Native Landscaping | <input type="checkbox"/> Rain Gardens |
| <input type="checkbox"/> Porous Pavement | <input type="checkbox"/> Other, Click here to enter text. |
| <input type="checkbox"/> Rain Barrels | |
| <input type="checkbox"/> Cisterns | |
| <input type="checkbox"/> Stormwater Trees | |

TECHNICAL QUALIFICATIONS AND EXPERIENCE

Project Descriptions

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Project Name City of Madison

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Owner's Name: City of Madison, Glenn Clark

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Phone: 608-226-4751

Email: gclark@cityofmadison.com

Project Construction Information:

Construction Management Vendor: EC3

Project Manager Name: Eric Schlender

Project Manager's Vendor history: ☒ currently employed ☐ no longer employed ☐ other [Click here to enter text.](#)

Email: eschlender@ec3grp.com

Contract information (if applicable): [Click here to enter text.](#)

Final Contract Amount (contracted and amended if applicable): [Click here to enter text.](#)

Construction Start date (contracted): 6/1/2011

Construction Start date (actual): 6/1/2011

Construction End date (contracted): 9/1/2013

Construction End date (actual): 9/1/2013

Was the project completed on-time? ☒ Yes ☐ No; Explanation: [Click here to enter text.](#)

Was the project completed on-budget? ☒ Yes ☐ No; Explanation: [Click here to enter text.](#)

Was the project completed to the owner's satisfaction? ☒ Yes ☐ No; Explanation: [Click here to enter text.](#)

TECHNICAL QUALIFICATIONS AND EXPERIENCE

Project Descriptions

Include one to three (1-3) project descriptions per type of GI that your Vendor has experience with. If your Vendor has experience in only one (1) type of green infrastructure please provide three (3) examples for that type of green infrastructure. Projects must have been completed within the last seven (7) years, or may be ongoing projects that are more than 50% complete.

Fill out this form for each project to demonstrate your Vendor's experience on specific green infrastructure installations.

Type of Green Infrastructure(s): Bio Swales

Project Information:

Project Name City K.F. Sullivan Co.

Address/City/State/Zip: 1314 Emil Street Madison WI 53713-2310

Project Owner Information:

Owner's Name: Fredric J. Schuhmacher

Address/City/State/Zip: 1314 Emil Street Madison WI 53713-2310

Phone: (608) 257-2289

Email:

Project Construction Information:

Construction Management Vendor: EC3

Project Manager Name: John Castro

Project Manager's Vendor history: ☒ currently employed ☐ no longer employed ☐ other [Click here to enter text.](#)

Email: jcastro@ec3grp.com

Contract information (if applicable): [Click here to enter text.](#)

Final Contract Amount (contracted and amended if applicable): [Click here to enter text.](#)

Construction Start date (contracted): 11/1/2008

Construction Start date (actual): 11/1/2008

Construction End date (contracted): 11/1/2010

Construction End date (actual): 11/1/2010

Was the project completed on-time? ☒ Yes ☐ No; Explanation: [Click here to enter text.](#)

Was the project completed on-budget? ☒ Yes ☐ No; Explanation: [Click here to enter text.](#)

Was the project completed to the owner's satisfaction? ☒ Yes ☐ No; Explanation: [Click here to enter text.](#)



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Qualifications and Experience

Native Landscaping

West Bend Mutual Insurance Company Corporate Expansion Project – West Bend WI

- Specified appropriate seed mixes for a variety of corporate landscape features including infiltration basins, open prairies, constructed berms, and roadside plantings and prepared budgets for all aspects of project
- Specified value engineering techniques for erosion control measures to be implemented during site seeding and construction
- Specified initial and second year growing season maintenance plan
- Prepared construction and management plans according to specific construction phasing requirements
- Project resulted in establishment of over 20 acres of native plant community from prairies to basin edges and conveyance swales, soil stabilization on all acres including erosion mat, certified noxious weed free mulch and polyacrylamide, soil preparation work, and initial maintenance program.

Rain Gardens

City of Madison Rain Gardens – Madison WI

- Designed enhancement plantings for largest rain gardens in City of Madison
- Designed maintenance program for largest rain gardens in City of Madison
- Prepared lists of species most suitable to specific functional and aesthetic goals
- Designed erosion control practices to repair existing erosion problems
- Prepared budgets for all aspects of project
- Project results included eradication of invasive species in existing rain gardens,
- Preparation of erosion problem areas, and vegetation enhancement in terms of diversity and numbers of individual plants



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Bioswales

K.F. Sullivan Co. Bio Infiltration- Madison WI

Bio Infiltration device- Storm water basin bio-retention infiltration

These basins were designed as part of a storm water management plan and where EC3 did the design, budgeting, materials, install and 3-yr maintenance of these bio basins.

- Designed specifications for soil preparation and seed bed preparation for a storm water system as bio-retention for infiltration.
- Designed specifications for erosion control on vegetated areas
- Designed specifications for seed and plant mixes appropriate for bio-retention infiltration and the installation specifications for the materials
- Designed specifications for initial growing season plus 3-year maintenance plan
- Prepared budget numbers for installation of landscape and initial maintenance program
- Installed native seed mixes and plants for each basin
- Installed erosion matting as detailed in plans for each basin
- Installed native plants as detailed in plans for each basin

Customer Service Approach

EC3 was contracted to do a prairie restoration in the spring season of 2012, services included site prep, installation, and maintenance. During the course of the spring the site was inundated with rain water and flooded over a course of several weeks. Because of the site conditions EC3 was not able to conduct work as set forth in the contract. A different approach and timeline was needed in order to ensure success of the project. EC3 worked with the client to change approach and timeline for the project. The area was planted in the fall of 2012 and maintenance was pushed back into 2013. The change of the scope and timing of this project changed the cost of the project total as well as contract amendments with the NRCS-USDA. These changes were negotiated and agreed upon mutually between EC3, landowner, and the NRCS-USDA. The project was a success because of the ability to adapt to changes that arose during the start of the project.



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Organizational Structure

President- John Castro

Vice President- Eric Schlender

Crew Liason/Project Manager- Ryan Fischer

Onsite Supervisor/Lead Senior Technician- Bob Wick

Project Managers- Kevin Brecka, Richard Breuning, Marcy Huffaker,
Alex Webber, Peter Ziegler

Technicians- Randy Brandt, Shane Fischer, Ben Gaffney,
Brian Kozlowski, Danny Krueger, Don Nettum

Project Managers

Ryan Fischer...BS...UWGB...16 years professional experience. Crew Advisor and Project Liaison. Fully licensed and certified by DATCP.

Marcy Huffaker – Landscape Designer

Kevin Brecka...BS...UWSP...6 years professional experience. Crew Leader. Fully licensed and certified by DATCP.

Richie Breuning...BS...UWSP...8 years professional experience. Crew Leader. Fully licensed and certified by DATCP.

Peter Ziegler...BA...Luther...14 years professional experience. Crew Leader. Fully licensed and certified by DATCP. Lakeshore Habitat Training for Professionals-UWEX

Alex Weber...BS...UWSP...2 years professional experience. Crew Leader. Fully licensed and certified by DATCP.

Technicians

Brian Kozlowski...6 years professional experience. Crew. Fully licensed and certified by DATCP.

Ben Gaffney...6 years professional experience. Crew. Fully licensed and certified by DATCP.

Shane Fischer...5 years professional experience. Crew. Fully licensed and certified by DATCP.

Don Nettum...BS...UW...35 years experience. Crew. Fully licensed and certified by DATCP.

Randy Brandt...BS...UWSP...10 years professional experience. Crew. Fully licensed and certified by DATCP.

Danny Krueger...BS...CLC...7 years professional experience. Crew. Fully licensed and certified by DATCP.

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Email info@ec3grp.com

www.ec3grp.com



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Key Personnel

John Castro – Owner/President

John Castro, former Vice-President of Business Development for Agrecol Corporation, has established solid relationships and developed an in-depth understanding of the Environmental Consulting and Land Management Service industry over the past 6 years. Previous to that, John worked for the corporate and retail divisions of Famous Footwear as well as the retail division for Target Corporation for a combined 10 years. During this time he gained extensive experience including project management, store management, corporate merchandising, marketing, and strategic business planning. John's knowledge and experience has enabled him to take the lead role in establishing a corporate infrastructure for EC3. John attended Arizona State University majoring in Business Administration. John is currently a managing partner of EC3, President, and the Director of Business Development. John's efforts are currently focused on creating new customer accounts, branding the name EC3, and building strong working relationships with various industry leaders.

Additional Business Experience:

- Wrote, designed and produced financial and organizational strategic business plans for multi-million dollar corporations.
- Implemented new employee introduction programs. Has experience recruiting, hiring, and training employees while developing and motivating team members. Created employee policies, reviewed processes and has created several employee handbooks.
- Restructured warehouse operations and developed an inventory management system enabling various companies to sustain and increase revenues while reducing costs.
- Highly involved in all aspects of operational development and control, including organizational setup, management selection, sales, marketing, and financial planning for new divisions.
- Wrote and negotiated contracts with large clients and was successful in securing multi-year service agreements.
- Managed the design and implementation of new software systems for re engineered administrative processes and customer service POS systems on schedule and within budget.
- Was instrumental in planning, creating, and implementing Internet sites, brochures, and catalogs to promote and generate additional revenue streams.
- Built a sales team and infrastructure to sustain a scalable business model. Developed sales tools: expectations sheets, agreements, strategies, and presentations.

Eric S Schlender – Owner/Vice President

Eric Schlender is a wildlife biologist and expert in wildlife habitat management including prairie restoration, prescribed burning, food plot management, invasive/exotic species control, wetland restoration, and storm water management with 16 years of experience as well as many associations with government agencies, non-profit conservation groups, and private companies. Throughout his tenure, Mr. Schlender has been studying all phases of wildlife biology and habitat management through the University of Wisconsin Stevens Point. Aside from his formal education, Mr.



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Schlender has gained most of his practical knowledge through field experience.

Mr. Schlender is currently the Director of Private Lands, Principal for EC3 Environmental Consulting, where his efforts are focused on habitat management and quality assurance. Mr. Schlender obtained a B.S. in Wildlife Biology from the University of Wisconsin Stevens Point 2003. He is a certified wildland firefighter, obtaining his certification through the National Wildfire Coordinating Group (SR130/190, 131, 234, 290). He is continually adding certifications to these credentials. He is a certified Pesticide Applicator through the State of Wisconsin DATCP.

Bob Wick, B.S. Biology, Onsite Supervisor/Crew Foreman, Senior Lead Technician

Bob Wick has been actively involved in land management for more than fifteen years. Upon receiving a degree from UW-Milwaukee in 1991, he worked for Wisconsin Ducks in Wisconsin Dells. This gave him firsthand experience and knowledge in various conservation projects such as shoreline restoration, tree planting, invasive control, and timber stand improvement. Bob also gained invaluable practical knowledge on various types of equipment and their maintenance. Working for the Wisconsin DNR in 1995 at Horicon Marsh as an assistant wildlife tech, Bob had the opportunity to do waterfowl bandings, wildlife surveys, and food plot installations.

Bob started his prescribed burn experience with Pheasants Forever in 2005. Working for them seasonally, he also gained practical experience in native prairie plantings, CRP interseedings, and forestry mowing. To date, Bob has achieved over 800 acres planted and more than 500 hours of forestry mowing.

Certifications included Wildland Fire Courses S-130/190, S-131, and S-290. He also holds a Wisconsin Pesticide Applicators License.

Ryan Fischer, B.S. Field Biology & Ecology / Environmental Science

Ryan Fischer is a wildlife biologist and specialist in private land management including prescribed burning, prairie restorations, invasive species control, and wetland restorations.

Ryan has an extensive amount of experience with prescribed fire, managing native prairie restorations, writing certified burn plans, obtaining necessary permits associated with projects, and is a certified burn boss. With ten years of diversified experience in the field of conservation, Ryan has become a well rounded biologist and valuable asset to EC3's team.

Throughout his tenure, Ryan has been studying all phases of conservation of natural resources and field biology through the University of Wisconsin Green Bay. Aside from his formal education, Ryan has gained the majority of his practical knowledge through hands on field experience.

Ryan is currently a land management consultant for EC3's Private Sector. Ryan's efforts are focused on habitat and wildlife management on private lands. Ryan obtained a B.S. in Biology and Environmental Science from the University of Wisconsin Green Bay in 2002. He is a certified wildland firefighter, obtaining certification through the National Wildfire Coordinating Group (S-130/190, I-100, S-131, S-212, S-290, S-234, S-133, S-230, S-231, S-271 S-215, S-390, L-180) in which he is continually adding certifications to. Ryan is also a certified Pesticide Applicator through the State of Wisconsin DATCP.